



EMPLOYMENT APPLICATION:
Western Stars Gymnastics
3114 1 Ave W – Williston, ND 58801
Phone: 701.572.6113
www.westernstargymnastics.com

PERSONAL INFORMATION

Name (last) First Middle Soc. Security No.

Address (Street) City/State Zip Home Phone Cell Phone
() ()

E-mail Address:

Emergency Contact: Home Phone Cell Phone
() ()

Are you 18 years of age or older? Yes No Date of Birth / /

Are you a citizen of the USA or have a legal right to work in the U.S.? Yes No

Have you ever been convicted of anything other than a traffic violation? Yes No If yes, explain below:

Have you ever worked at WSG? Yes No If yes, who was your supervisor and under what conditions did you leave employment?

Position(s) you are applying for? How did you learn about us?

Desired Pay Range Date you are available to start work?

At Western Stars Gymnastics, teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (spotting) children weighing up to 125 lbs or more. Additionally, teaching positions also often require lifting heavy sports apparatus. Please indicate below if you have any current or past conditions which might keep you from performing the physical requirements of the position(s) for which you are applying. Initial

Yes I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Western Stars Gymnastics students, clients, guests, coworkers, or others. Initial

At Western Stars Gymnastics, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Western Stars Gymnastics is AT WILL, which means that either party, the employee or the company, can terminate employment at any time, with or without notice and with or without reason. Initial

EDUCATIONAL INFORMATION

Name and Location of school	Graduated?	Years completed	Major/course study
High School	yes no	1 2 3 4	
College/other	yes no	1 2 3 4	

Describe honors, apprenticeships, post graduate education, or specialized training

EMPLOYMENT HISTORY

COMPANY NAME Address Telephone No.

Name of immediate supervisor I am no longer employed at this company
 I am currently employed at this company and it is OK to contact this person
 I am currently employed at this company, please DO NOT contact this person

Start Wage \$ Final wage \$ Reason for leaving?

Start Date ____/____/____ Final Date ____/____/____

Job title or position Describe your duties and responsibilities

COMPANY NAME Address Telephone No.

Name of immediate supervisor I am no longer employed at this company
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 I am currently employed at this company, please DO NOT contact this person

Start Wage \$ Final wage \$ Reason for leaving?

Start Date ____/____/____ Final Date ____/____/____

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 I am currently employed at this company and it is OK to contact this person
 I am currently employed at this company, please DO NOT contact this person

Start Wage \$ Final wage \$ Reason for leaving?

Start Date ____/____/____ Final Date ____/____/____

Job title or position Describe your duties and responsibilities

OTHER ACCOMPLISHMENTS (school, job, awards, certifications, volunteer work)

UNDERSTAND & AGREEMENT (please read carefully)

I certify that the statements given on this application or during an interview are true and complete and I authorize investigation of same with exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement. _____Initial

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and agree to the above statement. _____Initial

I authorize the references given on this application and during any interview to give to representatives of Western Stars Gymnastics any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from any and all liability from any damage that may result. I have read and agree to the above statement. _____Initial

I understand that if I am hired my ongoing employment will be AT WILL meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this is AT WILL agreement cannot be changed in any way except through written understanding signed by a Director. I have read and agree to the above statement. _____Initial

Signature: _____ Date: _____

Western Stars Gymnastics is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate against applicants or employees on the basis of race, color, gender, marital status, religion, national origin, age, veteran status, disability or any other basis prohibited by local, state or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant’s consideration for employment.

AUTHORIZATION FOR BACKGROUND CHECK

Western Stars Gymnastics number one concern is to provide a safe and happy environment for its students. Please know, WSG may perform background checks on its employees.

I understand and agree that the company may administer a background check on me and my initial and continued employment is conditional upon the results of these checks.

Signature: _____ Date: _____

PLEASE TELL US ABOUT YOURSELF

Please share a few reasons why you believe you would be an asset to Western Stars Gymnastics.

One or More Written Character References Required

western stars GYMNASTICS

As an applicant for employment at Western Stars Gymnastics, it is your responsibility to supply one character reference which must be on file before the hiring process can be completed.

Seek your references from the following:

1. Former/Current Supervisors
2. Teachers/School Administrators/Coaches
3. Clergy
4. Community/Business Leaders
5. People for whom you baby-sit
6. Friends, family*
7. Other

Please deliver references to Western Stars Gymnastics by one of the following methods:

1. U.S. Mail to: Western Stars Gymnastics – 3114 1st Ave W – Williston, ND 58801
2. Hand delivery by applicant to Western Stars Gymnastics in a sealed envelope with author's signature over envelope flap.

*Less objective references such as friends or family are considered but may not hold as much weight as more objective sources such as supervisors or teachers.

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GYMNASTICS

This letter is in reference to _____, who recently applied for employment at Western Stars Gymnastics.

Western Stars Gymnastics employees work with and around children, often in an unsupervised environment. To be considered for employment at Western Stars Gymnastics, all applicants are required to supply at least one written character reference to help our company accurately assess each applicant's suitability for employment. We would greatly appreciate it if you would please take the time to complete and return this form to the address listed below. Time is of the essence as the applicant's employment process cannot be completed until all reference letters are reviewed. **Confidentiality assured.**

Thank you for your thoughtful assistance,

Western Stars Gymnastics
E-mail: westernstargym@gmail.com
Phone: 701.572.6113
Western Stars Gymnastics
3114 1st Ave W
Williston, ND 58801

1. How long have you known the applicant? _____
2. What is your association/relationship with the applicant? _____
3. Do you have any reason to suspect that the applicant is not suited to work with or around children of any age in an unsupervised environment? **YES NO** If yes, please explain:
4. To the best of your knowledge, has the applicant ever been convicted of or pleaded guilty to child abuse or any violent crimes or had a child removed from their home? **YES NO**
5. To the best of your knowledge, has the applicant ever been fired/dismissed/terminated or been asked to resign from a position because of failure to carry out responsibilities? **YES NO**
6. Please summarize your opinion of this applicant's character, in particular their suitability to work with or around children.

Confidentiality Assured:

(please continue on reverse side)

Signature	Date
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Name (print): _____

Address: _____

Phone: _____ Email: _____